



## NR703: Week 1 | Self-Reflection

### Self-Reflection: Performance Behaviors of Transformational Leaders

#### Strength Category & Performance Behaviors

#### Leading Strengths

##### Creates a Behavioral Vision

- Behaviors reflect vision
- Generates an image of healthy team integration
- Inspires personal goal achievement
- Creates a desirable image for the future

##### Imagines innovations

- Courage to experiment
- Takes calculated risks to change
- Accepts suggestions for new ideas
- Drives innovation & synthesis of ideas

##### Empowers People

- Trusts others to act
- Encourages individuals to take action
- Builds confidence
- Creates a collaborative culture
- Reacts with situational awareness

##### Demonstrates Personal

##### Ethics/Morals

- Operates with caring (Leadership Ethic of Care)
- Known for personal integrity
- Does the right things when no one is watching
- Does the right thing even if directed otherwise
- Respects and values people
- Exercises self-awareness & self-management (emotional intelligence)

##### Builds Relationships

- Demonstrates relationship behaviors
- Exercises social awareness & management (emotional intelligence)
- Delivers honest but constructive communication
- Embraces diversity & connects people
- Reaches out to make connections
- Adapts with

##### Positivity Influences Others

- Launches events into action

- Exhibits calmness in change
- Inspires allegiance