

Score for this attempt: **10** out of 10  
Submitted Jun 2 at 3:08pm  
This attempt took less than 1 minute.

## Question 1

1 / 1 pts

Which statement defines implicit bias?

Consciously held attitudes and thoughts about a person or group

Attitudes or beliefs that we develop in an unconscious manner

Ideas or preferences that are deliberate and can be identified and communicated

Core values and personal beliefs which cannot be changed

Implicit bias (also called unconscious bias) refers to attitudes, beliefs, or stereotypes that we develop that affects our understanding, actions, and decisions in an unconscious manner. Explicit biases are ideas, preferences, and beliefs that are deliberate and can be identified and communicated. Explicit biases are consciously held attitudes and thoughts about a person or group. Core values and personal beliefs can be changed if one desires to change them; however, this is not the definition of implicit bias.

## Question 2

1 / 1 pts

Implicit bias results from which of the following?

Bad influences

Lack of experience

Lack of training

Automatic brain processing

Implicit bias is the result of automatic brain processing of programmed guidelines and rules that the brain learns based on experience and uses for decisions that may not need or permit deliberate consideration. Bad influences, a lack of experience, and a lack of training do not result in implicit bias.

### Question 3

1 / 1 pts

According to System I level thinking, what percentage of information is processed unconsciously by the brain?

5%

50%

75%

95%

System I thinking accounts for 95% of our decision making and is associated with unconscious, automatic, “fast,” and emotional processing of information. This type of unconscious, fast automatic brain processing is believed to be the root cause of implicit bias.

### Question 4

1 / 1 pts

All of the characteristics about bias are true EXCEPT:

We tend to hold implicit biases that favor our own “in group,” and against our perceived “out groups” and resist the unfamiliar.

Implicit associations do not necessarily align with our declared beliefs.

Implicit biases are fixed and therefore cannot be unlearned through corrective actions.

Unchecked implicit biases can evolve and become explicit biases.

Explicit biases are dangerous since they are conscious thoughts dominated by faulty reasoning.

The following characteristics about bias are true:

We tend to hold implicit biases that favor our own “in group,” and against our perceived “out groups” and resist the unfamiliar. Implicit associations do not necessarily align with our declared beliefs. Unchecked implicit biases can evolve and become explicit biases. Explicit biases are