

Week 6 - Effective Leadership Styles

Purpose

The purpose of this discussion is to synthesize the concepts from historical organizational management models, leadership frameworks, and interprofessional collaborative competencies to create your own approach to effective leadership styles.

Instructions

For this discussion, think of a problem you have seen in your current or previous place of employment and address the following:

1. Provide examples of how you, as a transformational leader within an interprofessional team, would address the practice problem.
2. Provide examples of how you, as a transactional leader within an interprofessional team, would address the practice problem.
3. Which leadership style would be most effective in addressing this problem? Explain why.

Construct your responses using the CARE Plan method.

Please click on the following link to review the DNP Discussion Guidelines on the Student Resource Center program page:

- Link (webpage): [DNP Discussion GuidelinesLinks to an external site.](#)

Answer

1. The elements of a transformational leader are to influence, inspire, motivate, provide intellectual stimulation, and individualized consideration (Collins et al., 2020). It encourages employees to take ownership of their roles and perform beyond expectations. Utilizing the CARE Plan method can lead to impressive results as a transformational leader within an interprofessional team.

(C) Communicate: I can communicate openly and transparently with the team members. Engaging in dialogue and being an active listener is essential. I can organize a meeting to discuss the problem and be an encourager to everyone so they can share their thoughts and concerns.

(A) Align: It is essential to align the values and goals of the interprofessional team so that all issues with the practice problem are addressed accordingly. This involves sharing a vision, establishing common objectives, and emphasizing collaboration and mutual respect amongst the care team. I will initiate a discussion to identify the common goal related to the problem and encourage cooperation between team members.