

Transformational Leadership and a DNP-prepared Nurse

The course has been instrumental in challenging and changing my ideas related to transformational leadership and its influence on contemporary organizations. Previously, I had always associated transformational leadership with the acquisition of new expertise and development of the existing ones, so that it can benefit not just the individuals but also the organizations they are working in. However, this course has made me understand that transformational leadership is also required to bring forth widespread changes not just in the organization, but also in the society at large.

The values attached to transformational leadership have become clear, and the importance of the same in enhancing the output of employees has also been highlighted in the course. This has made me reflect on the relation that the behavior of employees has on the level of motivation of the employees in the organization. Encouragement is perhaps the most important force behind stimulating the performance of the entire organization, and bringing in positive changes at large (Khan et al., 2020). The course has been significant in laying down these ideas to me in detail.

DNP-prepared nurses are the nurse with the highest level of knowledge and practice in the field. Consequently, a significant part of their responsibility is to lead the treatment of the patients so that they can receive the best possible services even in critical situations (Beeber et al., 2019). As a DNP-prepared nurse who is in charge of improving the outcome of the patients, learning about transformational leadership has helped me to identify the existing gaps in the practices of the organization.

Following that, I have also learned how to engage the other stakeholders of the services to work on improving the services. This not only provides them the opportunity to engage in the service but also to contribute to the decision-making process. This works as a